



Annual General Meeting, Business Session & Cocktail Reception

The Old Mill

Thursday, January 23, 2025

ONTARIO INDUSTRIAL ROOFING CONTRACTORS ASSOCIATION

2025 AGM

The 2025 OIRCA Annual General Meeting (AGM) will be held on **Thursday, January 23, 2025 at 2:00 p.m.** The meeting location will once again be the historic Old Mill located at 21 Old Mill Road in west-end Toronto. The AGM will be held in conjunction with a morning business session (see accompanying story), an Awards Luncheon at noon **and a 60th Anniversary Cocktail Reception to finish off the day.**

The AGM is a very important meeting that all members should consider attending. In addition to a recap of a very busy 2024, the business of the Association will be mapped out for 2025. Reports from the President, the Executive Director and Committee Chairs will provide you with an update on what your Association has achieved in the last twelve months. **New OIRCA bylaws will also be tabled for membership approval.**

The incoming President, Mr. Mike Godfrey of Godfrey Roofing Inc., Ottawa will be introduced along with the new members of the Board of Directors.

The financial business of the Association will also be addressed with a review of the 2024 Financial Statements and the 2025 Budget.



CRAWFORD CHONDON & PARTNERS LLP

Ontario's employment law landscape has indeed seen significant changes in recent months, with various reforms aimed at improving workplace rights, ensuring better employment protection, and streamlining certain employment practices.

Employers need to stay updated to ensure compliance with these new regulations, as failing to do so can result in legal and financial risks.

We have invited OIRCA's Labour Relations Section legal counsel Mr. Jayson Rider of CC Partners to join us to discuss aspects of employment law that impact the roofing industry and roofing contractors in particular and will be relevant to all our Members.

2025 Awards Luncheon

In 2012 the Association introduced the OIRCA Award of Merit to recognize an individual from a member company who has made a significant contribution to the Association or the greater roofing industry in this province.

The candidate for this award may have contributed over an entire career or been responsible for one particular project or event that proved substantial or consequential to the industry. An award may not necessarily be granted annually; only when someone truly deserving is identified. An Award will be presented at this year's luncheon.

60th Anniversary Cocktail Reception

Everyone is invited to stick around after the AGM to celebrate OIRCA's 60th Anniversary. We are a little late commemorating this significant milestone as 2024 was our 60th year... but as they say better late than never.

Calendar:

10:30 Employment Law Business Session

12:00 Cash Bar

12:30 Awards Luncheon

2:00 Annual General Meeting

3:00 60th Anniversary Cocktail Reception
